



LOG

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WHERE DOES THE SPRAGUE DOLLAR GO?

BECAUSE it concerns the pay check of everyone of us, the question "Where Does the Sprague Dollar Go?" is vital to each member of our Company. The "Dollar Chart" above supplies the answer. Last month, LOG readers will recall in discussing our outside sales force and customers, we covered the question "Where Does the Money Come From?"

The division of the Sprague Dollar between "Things" and "People" depends not only on the nature of our business, but upon the ability of both workers and executives to keep the cost of "Things"—materials, taxes, rent, 'phone calls, insurance, power, office supplies and all the rest—down to rock bottom. For in most manufacturing concerns like our own, the largest share of total income is eaten up by just such items.

Looking at the facts this way, our 1937 set-up was this:

For Things: Materials, taxes, power, insurance, heat, shipping, office expense, etc.—54 $\frac{7}{8}$ cents

For People: To everyone from the youngest learner to the officers and stockholders of the company.....41 $\frac{5}{8}$ cents
To pay holders of old debts and to strengthen the Company's ability to carry on.....3 $\frac{3}{4}$ cents

PAID FOR THINGS —

Materials, as the "Dollar Chart" shows, absorbed the largest single share of this part of the Sprague dollar —

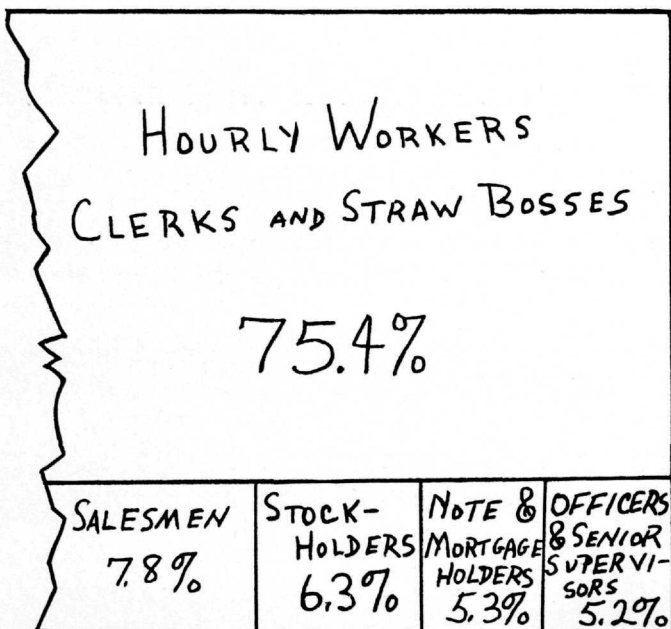
70.5%. The cost of materials can be kept down by careful buying on the part of our Purchasing Department, and sometimes savings can be accomplished by making large purchases, but this is only possible when market conditions are right and if we have a good supply of ready cash. **WORKERS, FOREMEN, and ENGINEERS CAN HELP MOST IN REDUCING THIS ITEM BY AVOIDING WASTE.**

Taxes, 7.3% of this part of our dollar went for taxes last year to city, state and federal governments. Reasonable taxes, along with available factory space and good workers are things which decide where a business should locate. **Insurance, equipment replacements and interest** also took 7.3%; **heat, light and power** took 4.1%. This reminds us to avoid burning electricity needlessly. Avoidance of accidents is also not only a benefit in itself, but helps to reduce the cost of our insurance. Such expenses as **telephone, stationery, postage, and miscellaneous items** cost us 7.1% of this part of each dollar, and **shipping, etc.**, another 3.7%.

Summary for Things: — (54 $\frac{7}{8}$ cents)

Material.....	70.5%
Taxes.....	7.3%
Equipment replacements, interest, insurance, etc.	7.3%
Heat, light, and power.....	4.1%
Telephone, stationery, postage, and miscellaneous expense.....	7.1%
Shipping, etc.....	3.7%
TOTAL.....	100.0%

(Continued on page 2)



This is the part of the 1937 Sprague dollar which was available "For People" and the way it was divided.



PAY-DAY — A typical scene. Bob Boyer on left protecting payroll. Included are Edward Ducharme, Florence McKenny, Alice Gomeau.

PAID FOR PEOPLE —

Wages: Exceeded only by "materials" is the portion of the Sprague dollar paid out in wages, and equal for the year 1937 to 75.4% of the "Money for People". The fact that so large a share of our dollar goes for work makes the quality of that work and the cost per unit of production vital to the continuous success of the Company.

While total wages paid out are of greatest interest to the Community as a whole, wage rates are most important to the individual who has a job. The Sprague Automatic Wage Adjustment Plan has the effect of giving employees a share in any improvement in business for our Company. Such a plan is also helpful in enabling the Company to improve somewhat, at least, the stability of employment during a period of declining business. Under the Automatic Wage Adjustment Plan, a basic minimum wage rate for our Company has been established.

Dividends paid by Sprague Specialties to its stockholders in 1937 represented 6.3% of the "Money for People". Dividends really are a type of "rent" which we pay on the machinery, factory space and other equipment bought with our stockholders' money. Our stockholders gave us the use of money which they or their families earned and saved up and which, had they chosen, they might have spent in any of thousands of different other ways. They took the risk that the business might fail and of losing their investment, and because of that are entitled to profits when the business is in the black. A record of fair treatment to stockholders also is essential in order to obtain future financial backing to carry on development and expansion of our working force.

Salesmen and Sales Organizations received 7.8% of "Money for People".

Total Salaries paid to officers, executives and all senior supervisors was 5.2% of "Money for People".

Debt: We paid 5.3% of our "Money for People" to holders of notes and an old mortgage debt and for strengthening the position of the Company.

Summary for People: — (45 $\frac{3}{8}$ cents)

The percent of this "Money for People" going to workers, salesmen, executives, etc., is as follows:

To hourly wage workers, clerks and straw bosses.	75.4%
All stockholders (nearly 100 persons) received....	6.3%
Salesmen and sales organizations received	7.8%
Officers, executives and all senior supervisors got ..	5.2%
And the balance, paid to holders of an old debt ..	5.3%

TOTAL..... 100.0%

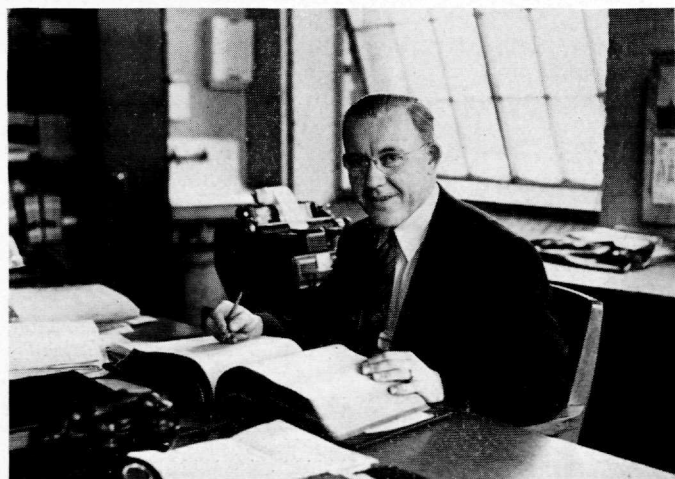
The point that every intelligent executive and employee should forever keep in mind is this — **THE LESS WE PAY FOR "THINGS" THE MORE WE CAN PAY TO PEOPLE.** The more advantageous prices we can get in our buying, the less the waste in supplies and materials, the less the government spends in taxes which we have to pay, the lower the interest, insurance and other charges, the more we save on all these items **THE MORE WE CAN HAVE FOR OURSELVES.**

PRUDENCE OR BRILLIANCE?

Readers of Charles Dickens' immortal "David Copperfield" and those who saw W. C. Fields play the part of Wilkins Micawber in the motion picture version will not soon forget that impractical gentleman's very practical statement about budget balancing. In twentieth century American, Micawber's statement might be rewritten to read "Income \$25, expense \$24.06, result — Happiness. Income \$25, expense \$26.10, result; Misery".

That succinct summary of human budgeting is true, it has been found, not only for individuals but for corporations large and small. Some of the most "brilliant" minds of the late 1920's thought otherwise and built dizzy corporate pyramids on borrowed money, credit, and watered stock until the arithmetic of their schooldays caught up with them. Prudent companies today stay within their income. They borrow, but only when measured judgement sees its way to repayment in the early future.

Individuals today, as well, are learning the fundamental art of living within their incomes. This does not mean they have stifled their ambition. Instead it means that their ambition for better things and a higher standard of living expresses itself in enjoying the present, working for the future and, most important, saving so that the future will be more satisfying when it comes.



BOOK-KEEPING IS ESSENTIAL in modern business. Here is Stanley M. Denoyan, our Office Manager and Paymaster, sitting at his desk with his pencil ready to check over vital figures.

TREASURER OF SPRAGUE — GEORGE B. FLOOD

In charge of our Company's financial and accounting affairs is George B. Flood, a native of North Adams and a shrewd Yankee business man whose keen sense of humor seasons a mind of unusual ability in matters concerning balance sheets, bank accounts, taxes, insurance and all business problems.

An executive in the Arnold Print Works for 25 years, George B. Flood also possesses an unusual background of experience with problems related to construction, power, water supply and general maintenance. This knowledge has worked to the benefit of the Company on many different occasions over the years.

For 35 years, he has been connected with local banks and industries and in addition to his duties with the Sprague Specialties Company, Mr. Flood also maintains an active interest in the affairs of the North Adams Trust Company, Hoosac Savings Bank, Readsboro Chair Company, Hoosac Tunnel and Wilmington Railroad, Y. M. C. A., Congregational Church, North Adams Country Club and various civic bodies and committees.

Mr. and Mrs. Flood both came from well-known local families and have four children, all now married. It is a familiar sight to see George Flood dressed in his out-of-doors working clothes, engaged in some repair or construction job around his summer home, the country Club or the Clarksburg Reservoir.



A characteristic picture of our treasurer, Mr. George B. Flood, (second from left), helping Clarence Pratt and a maintenance gang solve a construction problem.

WELCOME TO NEW EMPLOYEES

We are all glad to see newcomers. Be sure of that — even though you catch, here or there, a note of impatience or apology for your starting performance.

We are glad to see you because it means, among other things, that we have enough volume of business on hand to again break into higher employment levels. It is perfectly true that, until you "make bonus" your lower production raises general plant costs — but all our top workers passed thru that learning period once.

Simply do your best. And don't consider yourself a temporary worker. Even though our volume may decrease seasonally to a point requiring your layoff, we will be back up still higher again and wanting all who prove their ability now. As an example, before hiring you this Fall, we took back first every good worker we've ever had who was still without work.

We're trying not to simply "hire" new help — but to select new members for our increasing organization. There is a difference.

DO YOU KNOW

That the Company pays an extra of more than 5% of the payroll for Social Security, Compensation and Unemployment funds in addition to the employees' contribution?

+

That out of the funds we collected from our out-of-town customers last year we spent about one and one-quarter million dollars in North Adams?

+

That the paper tubes Fritz Windover sent down from stock in one day would reach 7 miles if placed end to end?

+

That we used 12 tons of cleaning rags last year at an approximate cost of \$2400?

+

That the girls stacking "steel trimmers" used 13,000,000 of one type of plate (-38B) in 1937?

(Continued on page 8)

HOBBY PICTURES

The LOG has received an excellent article on Hobbies which we are planning to run Next Issue.

With this article we want to run a special group of individual photos of Sprague people At Their Hobbies. Important: In submitting pictures, try to have them developed approximately 2½ x 3½ size.



THE RECEIVING ROOM. Much material must be kept in stock before being used in manufacture. Seen here (left to right) are Frank Chilson, Don MacGillivray and Harry Haskins.



MAIN OFFICE. At left: Rena Fachini, Helene Meacham, Pauline Morrissey. At right: Ruth Graves, Catherine Oldham, Vera Uberti, Frances Crosier and Margaret McCann. Leaning over desk, Helen Albini.



Not One Old Timer — but seven — Enough for a Good Football Line. (Identified at right).



Paper Department Girls Working Now Who Were Here in 1930. (Names in article at top of page).



Paper Department Boys Working Now Who Were Here in 1930. (Names in article top of page).

Reporters for the "LOG"

David Puppolo	Etta Owen
Ida Marceau	Mary Di Lorenzo
William Shields	Mary Mathews
Jack Washburn	

Frederick Crosier, Photographer

"OLDTIMERS" AT SPRAGUE

To give LOG readers a real look at the "old" employees in our plant, we're running three pictures of people who have been with us since 1930 — or longer. No foreman, no matter what his ability, can do the whole job. It takes the cooperation of a full team of able and conscientious workers to back him up.

Top Photo — Seven "Old Timers", left to right: Anna Bedard, Margaret Wohler, Corinne Beaudin, Antoinette Sacco, Antonio Burro, Lena Solari and Mary Conrad.

Middle Photo — Front row, left to right: Enis Montagna, Rachel Godbout, Dorothy Meiklejohn, Mary Troia, Lena Solari, Eva Daldoss, Viola Dupuis, Violet Scott, Helen Guertin, Carmella Tassone, Lillian Stickles, Lena Simonelli, Marion Dean. Middle row: Netti Angeli, Olive Davine, Marion Wolf, Alma Kent, Adelle Solari, Catherine Messina, Jane Mariani, Margaret Steinberg, Mary Comeau, Frances Kendrick, Viola Guilino, Corinne Beaudin. Top row: Mildred Bathaway, Anna Bedard, Norma Mordeszewski, Agnes Fic, Amelia Dean, Mary Gilbert, Yvonne Bourdon, Alice Lavariere, Exilda Gibeau, Margaret Roberts, Dorothy Brothers, Nabeho Skorupski. **Lower Photo** — Front row, left to right: Herman Archambault, Paul Trudeau, Pete Wilcus, Rosario Troia, Andrew "Lucky" Niles, Frank Morandi. Middle row: Jimmie Mancuso, Joe Fitzgerald, Jimmie Cooper, Russ Comeau, Rudy Drobiak, Charles Desrosiers. Top row: Bill Shields, Rod MacAlpine, Fred Potter, Lewis Cronin, Julie Pedrin, Walt Rohane.

INDUSTRIAL HEALTH AND SAFETY

Successful use of a dispensary depends upon cooperation between four different groups — employer, employees, the medical supervisor and the insurance company acting as connecting link for all four.

The Nurse, on her part, is governed by two professional axioms:

1. — She must give unquestioned obedience to her professional superior (in this case the doctor).
2. — She must not practice medicine. For the protection of the patient she is forbidden to recommend any treatment unless approved by the doctor under whom she is working.

The responsibility of the **Insurance Company** is to arrange for the treatment and compensation for injury to employees. It must pay for the medical care of the injured, of disabled, and compensate workers for the loss of time or earning ability. Failure to do this means investigation by the Massachusetts Industrial Board and possible loss of contract with the Company.

Management's responsibility is to do its utmost to remove accident hazards by installing proper safety devices, and improving hygienic conditions and provide adequate first-aid facilities. It is the company that pays the bills. Failure to carry out an adequate safety program means higher insurance rates, loss of production while the employee is incapacitated, and loss of employee good-will.

It is the **Worker**, however, who has the greatest stake in the matter and who holds the heaviest responsibility for the success of a safety program. He must obey rules concerning safety, report all accidents and accept the treatments approved by the medical department. These are all recommended after careful study by men with years of experience and after thorough chemical analysis of the materials causing certain conditions. Employees neglecting these rules not only are a liability to the Company but take serious risks with their own welfare. The only satisfactory safety program ever put in operation is the one in which Employer, Employees, Insurance Company and Medical Staff work together to remove as far as possible the threat of hurt and injury and the cost and suffering that goes with them.

SPRAGUE'S GROUP INSURANCE PLAN

Every insured employee of the Company should become familiar with the Group Insurance Program of the Company and the special advantages which it offers.

Our group plan, now in effect for a number of years, is a mutual undertaking between management and employees. It provides valuable **Life Insurance** protection for employees' families, and for employees themselves in cases of **total and permanent disability**. Each employee is also protected by **Accidental Death and Dismemberment Insurance**. Under this provision, double the amount of the Life insurance will be paid to the beneficiary in event of accidental death, or, in the case of loss of limbs or eyesight, benefits are provided to the insured employee as stated on his Group Certificate.

Starting at \$750. after 6 months service, the amount of Group Life Insurance protection increases to \$1000 after 1½ years and jumps to \$1250 at the end of 2½ years service. The cost to the employee, however, remains the same. The Accidental Death and Dismemberment Insurance protection increases also by the same amounts.

Here are some points about our Plan that are worth remembering. Buying as one of a group, each of us pays less than if buying separate insurance policies for the same amounts. The employee also saves because the Company contributes to the payments. No medical examination is required unless an employee fails to apply within 31 days after becoming eligible for the insurance. This privilege makes it the only plan whereby many employees can obtain life insurance. To become eligible, an employee must complete six months of continuous service and be actively at work at the end of this period.

Payment of Claims. Coming at times when cash is usually doubly welcome, the Group Life Insurance benefit checks of the Sprague Plan undoubtedly have helped to rob bereavement of some of its bitter worry. An example of the Plan's becoming effective took place this Aug. 16, when Mr. Reginald H. Hoyt, plant maintenance engineer, died at his home after an illness of about 2½ months. He had been employed by the Company just a little over a year and his Group insurance had been in effect only since Dec. 15, 1937. After Mr. Sprague, Mrs. Hoyt and Dr. Marshall G. Hall, the attending physician, had completed and signed the necessary claim papers, these were forwarded to the Metropolitan Life Insurance Company which underwrites the Plan. The day following the receipt of these papers, the insurance company sent out the Group Insurance benefit check payable to Mrs. Hoyt.

Special features of the Plan include **Metropolitan Nursing Service**. Insured employees under the care of a doctor and living where the service is available may use it without cost. While she is a visiting nurse and cannot remain in the employee's home, she will visit as frequently as may be required. These nurses have paid a number of calls in recent years to employees who have been sick or injured. **Employees May Convert** Group Life into regular Metropolitan Life policies (except term insurance) without medical examination, provided this is done within 31 days after leaving the Company.

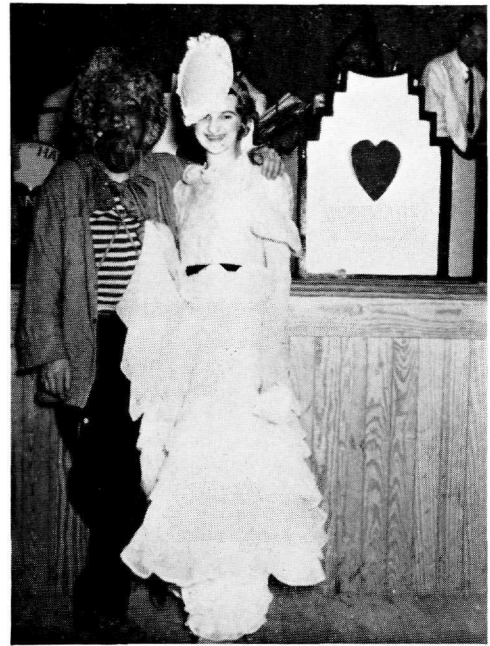
SOCIALS

The first social event of the season was held at the State Armory on Oct. 22. A Halloween party sponsored by a group from the plant was attended by about four hundred; employees and their friends. A good time was had by everyone. The judges of costumes had a bad half hour trying to decide who wore the outstanding costumes in the different classes. Music for the dancing was furnished by Hughie Dick's orchestra. Cider and doughnuts were served. Prizes were won by Dolores Miller, Schuyler Dean, Cecelia Combs, Charles West and Kenneth Herzig. The committee in charge was W. Landry, J. Walsh and H. Gamari.

The Paper Assembly Dept. held their annual masquerade party at the White Oak Men's Club Hall, Friday, Oct. 28. About 150 attended. Some very original and clever costumes were worn. Mary Girard (Paper Rolling) was judged wearer of the prettiest; Cora Herman (Pre-tuner) as Paw Pumhandle took the prize for the funniest outfit. Hart's Orchestra furnished music for dancing which followed. The high spots of the evening were solo dances. A grand time was enjoyed by all. The committee in charge was Mary Mancuso and Helen Searle.

Twenty-four girls (Main Office) enjoyed a very pleasant evening at the home of Helen Connors (Purchasing) in Clarksburg, Nov. 5. Bridge was played; prizes being awarded to Mildred Satko (Sales Office) and Pauline Morrissey (Main Office).

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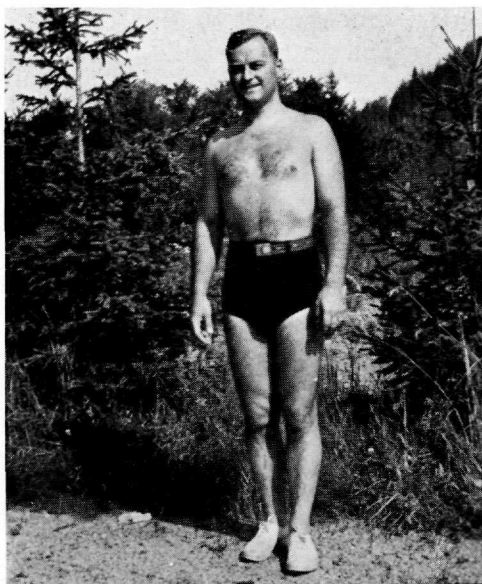
TWO PRIZE COSTUMES AT WHITE OAK DANCE. Cora Herman and Mary Girard.



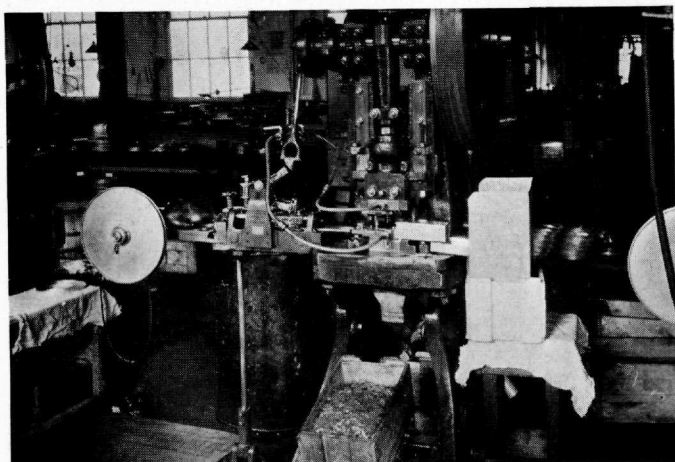
It's the GRAND MARCH Halloween Costume Party at the State Armory, October 22.



Scene at the Dance at White Oak.



ROD MacALPINE.



WHERE SOME OF OUR MATERIALS COME FROM. A press at the American Brass Company in Waterbury, Conn., which produces our Part No. 71-88A.



BOWLERS AND FANS — Clint Sweeney, Ray Fawcett, George Scarbo, Ted Dziok, Al Lebert, Clarence Dean, Carl Perry, Stan Ziava and Dal Chilson, seated, and Tuffy Rondeau, Lou Morocco, Joe Filiault, Bob Pringle, Ted McConnell, Art Randall, Armand Vincelette, Lucky Siciliano and John Ariazi also present.

ROD MacALPINE

One of the bulwarks of the paper condenser plant is Roderick, better known as "Rod" MacAlpine. Although born in Dorchester, Mass., he lived with his family in Quincy from the time he was very young, going to elementary schools there and graduating from Quincy High School in 1927.

Being of an ambitious makeup, Rod spent summer vacations working in the A & P store where he rose to the rank of assistant manager. It was then that he decided to enter the electrical business and served three years of apprenticeship. Sprague Specialties was just "beginning to walk" at that time and Rod decided to cast his lot with the Company. This was May 10, 1929 so that Rod now ranks with the first twenty in point of service.

Beginning cutting wires, he was soon made foreman of the Paper Block and in a few years succeeded Danny Foster as foreman of the Block Assembly, largest department in the Paper Plant.

Rod has the happy faculty of both working hard and playing hard for there is no one more aggressive on the ball field, tennis court or basketball floor than Rod. He puts everything into the game and manages to get a lot of fun out of life. He does a mean shag and is a familiar figure at all the now famous Sprague dances. He and his wife, the former Gerry Moran, live in an attractive home on Massachusetts Avenue, Blackinton.

BIRTHDAYS IN NOVEMBER

Birthday greetings to:

- | | |
|----------------------------|-------------------------|
| 1. Marjorie Beaudin | 17. Walter Duquette |
| John Kopec | 18. Della Atwood |
| Minnie Soule | Doris Champagne |
| 2. Margaret Anderson | Evelyn Sacco |
| James Cooper | 19. Mary Mathews |
| Leo Lemoine | Carleton Perry |
| Stanley Ziava | 20. Clara Domenick |
| 4. Lawrence Burt | Molly Parker |
| Margaret Daub | Emily Rzepka |
| 5. Alice Brandon | 21. Irene Charron |
| Honorita Windover | Nelson Lesure |
| 6. Amelia Gamari | Herman Schonfelder |
| Paul Mazinski | 22. Clarence Dean |
| Elizabeth Roy | 23. Geraldine MacAlpine |
| 7. Sylbert Martin | Helen Murphy |
| 8. Mary Gilbert | 25. Mary Parrott |
| Ernest LaFramboise | Rita Siciliano |
| 9. Walter Lavariere | 26. Harry Czapl |
| Virginia Miller | Minnie Yuliano |
| Florence Peltier | 27. Jennie Battory |
| Angelina Girgenti | Frank Cumberland |
| 10. Antoinette St. Laurent | Felix Lemieux |
| 11. Marion Denault | Joseph O'Brien |
| Doris Haley | Alfred Pellerin |
| Rose Pasotti | 28. Cecelia Combs |
| 12. Frederick Potter | Angelo Lupo |
| Anna Vigna | Robert Marlowe |
| 13. Joseph Fitzgerald | 29. Philomena Bernardi |
| Pauline Foy | Agnes Fleming |
| Lauretta Scott | William Grogan |
| 15. Gladys Czapl | Evelyn Robinson |
| Joseph Messina | 30. Elizabeth Bradbury |
| 16. Mary Daniels | |
| Jane Mariani | |

MESSAGE *Personals*

Mr. and Mrs. Harry Anderson celebrated their 21st wedding anniversary on Oct. 12. Harry is in the Pre-Tuner Dept. and Margaret is in Boxing Dept.

Mr. and Mrs. Albert Hamer celebrated their 25th wedding anniversary on Nov. 1. Albert works in the Machine Shop.

Miss Mildred Jones (Wet Assembly), president of the Western Portal 4-H Craft Club, was one of the guests of honor at a banquet and reception held in Pittsfield on Oct. 29. The party was arranged by the Service 4-H Clubs in honor of all members in Berkshire

(Continued top of next page)

PERSONALS — (Continued)

County who had completed six years of club work. Mildred was presented with a national 4-H pin at this reception.

Frank W. Godsey, research engineer, was recently granted a patent on a new electrical condenser; the rights of which have been obtained by this company.

We were sorry to learn that William Bellows (Machine Shop) is in a hospital for treatment.

Beatrice Lampiasi (Paper Assembly) is improving after a severe illness.

Julia Dumoulin (Wet Assembly) is much better following her recent operation, and we are glad she is able to be back to work.

Alfred Pellerin (Mica) spent his vacation in Canada.

Mildred Drobiak (Paper Assembly) spent her vacation at home this year.

Mae Lefebvre vacationed in Albany last month.

Anna MacDonald (Paper Assembly) enjoyed a vacation in Lawrence last month.

Leo Lemoine took his vacation the last week of October.

Kay Oldham (Main Office) spent a week in Boston recently.

Eloise O'Malley (Mica Dept.) enjoyed a vacation recently in Hartford.

Francis Millis (Wet Assembly) and Ugo Milesi (Wet Assembly) chose a hunting trip for their vacations.

Marion Caron (Employment Office) submitted to an operation at the House of Mercy Hospital, Pittsfield, Nov. 10.

WEDDING BELLS

LAVIGNE-TRISORIO. Margaret Trisorio (Paper Assembly) to Ralph Lavigne on Oct. 10.

GILBERT-DiLORENZO. Mary DiLorenzo (Paper Assembly) to George Gilbert (Dry Formation), in St. Anthony's Church, Oct. 15.

BOMBARDIER-DiGREGORY. Josephine DiGregory to Medos Bombardier, in Notre Dame Church, Adams, Oct. 15. Josephine was formerly of Paper Assembly.

CUSTRA-MACKSEY. Dorothy Macksey (Paper Test) to Stanley Custra in St. Francis Church, Oct. 15.

DUFRANE-MOSSOLANI. Thomas Dufrane (Dry Formation) to Linda Mossolani, in St. Anthony's Church, Oct. 22.

SKOVERA-ROBERTSON. Marie Robertson (Paper Test) to Sylvester Skovera, in St. Francis Church, Oct. 22.

RIDDELL-COOPER. Thomas Riddell (Impregnating Dept.) to Edith Cooper in First Universalist Church, Oct. 29.

LEFEBVRE-CANALE. Angelina Canale (Paper Assembly) to Charles Lefebvre, April 23, 1938.

MATIVI-MENARD. Mildred Menard (Mica) to Arthur Mativi, Nov. 5.

GEORGINI-SANTOLIN. Victoria Santolin (Paper Assembly) to William Georgini, June 28, 1938.

VOGHEL-BERNARDI. Carmella Bernardi (Paper Assembly) to Frederick Voghel in St. Anthony's Church.

POGGI-BEAUCHAMP. Yvonne Beauchamp (Paper Assembly) to Primo Poggi, in Notre Dame Church.

CARPENTER-BUNTING. Eleanor Bunting (Paper Test) to Walter Carpenter (Paper Assembly), at St. John's Episcopal Church.

MARTIN-DOW. Sylbert Martin (Machine Shop) to Dorothy Dow on November 23.

MANSON-ROBERTS. Edmond Manson to Mildred Roberts (Paper Test) at St. Frances Church, November 26.

Note: Will the recently married employees bring in their insurance policies to have the necessary changes made? It is very important that this be done as soon as possible.

NEW SONS

Oct. 10. To Mr. and Mrs. Dominick Cirone. Mrs. Cirone is Margaret of the Paper Assembly.

Oct. 20. To Mr. and Mrs. Harvey Babeu. The mother is Eva of Paper Assembly.

Nov. 3. To Mr. and Mrs. Adelor McConnell. The mother is Grace of Paper Assembly.

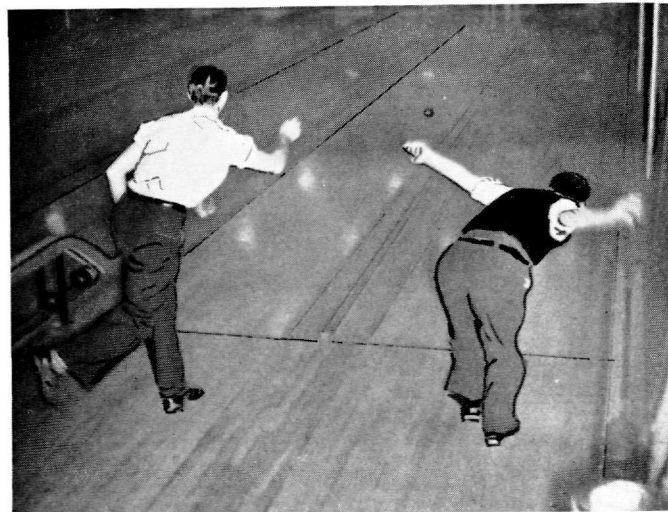
(Continued on page 8, right column)



A new Sprague Sales Representative — L. E. Jaques (Southern Illinois and Eastern Missouri). Here's hearty welcome to another good-looking bachelor to carry the Sprague message. A manufacturers representative for sixteen years. Represented National Carbon Co. 11 years before that. A native of St. Louis. Served during War at U. S. Nitrate Plant in Sheffield, Ala. A golfer (like A. J. Leeb); also hobbies with a camera.



THE SOFT BALL TEAM: Front row, left to right: Hugo Melesi, George Beverly, Henry Gamari, George Roy. Back row: Walter Lavallier, Francis Blanchard, Harold Brown, Silvio Gamari, Ralph Steen. Good luck, boys. Let Victory be the order of the day!



ACTION! Clinton Sweeney and Joseph DeGrenier whipping the ball down the alley.

DO YOU KNOW

(Continued from page 3)

That you will walk $1\frac{1}{4}$ miles if you accompany Miss Owen or Jack Washburn on one round trip to all shop department desks?

That we used \$2884 worth of stamps last year which figures out more than 300 letters per day?

That the average hourly pay for the whole plant this Fall started climbing above the same average for last Fall as early as the first of September?

That we paid \$16,522.00 in 1937 to suppliers of brackets, trimmer plates, etc. for the tools they made up to produce our parts?

That the damage done by the flood to our two dams and to various sections of our river walls will total about \$4500 before we complete repairs?

That we used over eighteen million feet of our standard wire parts in 1937 at a cost of over \$20,000?

That we used 2700 tons of coal last year, costing approximately \$20,000 enough coal to supply over 300 families for the season?

That we used over 5000 pounds of hand soap powder last year?

That more than 10,500 checks had to be prepared, signed and delivered last year to cover the company's expenditures, and there had to be funds in the bank to make the checks good?

That the busier we are the harder it is to provide enough money to carry on the business, because our higher payrolls and larger bills for material must be paid long before we collect for the goods we ship?

THOUGHTS WHILE STROLLING THRU THE PLANT

Wonder if the historian who said that Frank Gassett had the best looking girls in the plant had seen those in the Mica Dept.?

We miss Katy Conrad (Boxing Dept.) — hope she returns soon. What would Paper Assembly be without Lea Desrosier's giggle? George Theberge's day is certainly full of ups and downs.

Smiles: The girls eating a candy bar after a big lunch and wondering why they gained that extra pound.

The best looking Mr. and Mrs. in the plant is ———. Guess we better skip that — why start an argument.

Wonder what Charles Martin looks like without a broom!

Did any one ever see Bob Boyer without a smile?

Has the Little Wooden Whistle been repaired or was it lost with the Brown and Yellow Basket?

I see the cat has moved into its winter quarters in the Wet Assembly from the K.V.A. Dept.

Is the daily dancing class behind the coats in the Paper Assembly a private affair, or can anyone join?

Seems good to see so many of the old employees back.

We just found out that that rugged St. Stanislaus full-back, Fred Mazur, keeps in practice by his daily crashing thru the line of girls waiting to punch the time clock in the Paper Assembly Annex.

Quite a boy that Harold Farnum — in a few months he has risen from next to the lowest worker in the plant to the highest; walking the "cat walk" of the wire coating machine in the Resister Dept. puts him head and shoulders above everyone else in the plant. He used to work on the ground floor. Armond Chouinard and Russ Burke qualify as the lowest workers as members of the Etching Dept. which is below street level.

It's time to punch my card — see you again in my next stroll.

SOCIALS

(Continued from page 5)

A Halloween party was held at the home of Christina Mazza on Oct. 31. Some of the guests gave their version of the "big apple." A prize for the prettiest costume was awarded Yvonne Beauchamp and for the funniest to Mrs. Eva Boillat. Dance specialties were given by Mary Burro, Phyllis Dabrowski, Lea Desrosiers and Mrs. Eva Boillot. Music was furnished by some of the members. Prizes for games were awarded to Lena Simonelli, Rose Corsi, Jean McLogan and Catherine Messina. Lunch was served by the hostess.



1.—Allen and Dad, John Murray (Machine). Allen won first prize at a baby show this summer.

2.—Nancy Jane, 2 years, daughter of Charles McNulty (Impregnating Dept).

3.—Jimmy, son of Melva Heelan (Paper Assembly).

4.—Delia Davis held by mother, Lucy of Paper Assembly.

5.—Robert, son of Annis O'Neil (Mica Dept).

6.—Dale Bellows, son of Crawford (Check Inspection) and Angie (Mica Dept).

8.—Bobby Perry, son of Carlton (Maintenance) and Clara (Boxing).

Note: All snap-shots must be black and white prints. One, originally planned for this group scene, would not reproduce because it was a brown print.

PERSONALS—(Continued from page 7)

NEW DAUGHTERS

Oct. 12. To Mr. and Mrs. Lawrence Dow. The mother is Aletheabell of Paper Assembly and the new dad formerly worked in Maintenance Dept.

Oct. 13. To Mr. and Mrs. Norton Pratt. Mother is Janet of the Paper Rolling Dept.

Oct. 13. To Mr. and Mrs. James Copeland. Mother is Lena of Paper Assembly; dad works in Mica Dept.

Oct. 20. To Mr. and Mrs. Busby Williams. Dad is employed in Dry Rolling Dept. The mother is the former Mabel Bunting (Boxing Dept.).

Nov. 14. To Mr. and Mrs. Louis Belanger. Mother is Cecelia of Paper Assembly.

Nov. 20. To Mr. and Mrs. James Knox. Father is in Shipping Dept.

Nov. 20. To Mr. and Mrs. James Scarbo. Father is in Can Shop.